

MONTANA GROWN LEADERSHIP ACADEMY

Foundation Series Course 1

Montana's local governments face challenges in preparing new leaders. Although supervisors hold some of the most critical roles in an organization, they often receive the least support. The Montana Grown Leadership Academy (MGLA) was created to equip current and emerging leaders with the professional development needed to succeed in supervisory roles.

WHAT IS THE MGLA FOUNDATION SERIES?

MGLA's Foundation Series courses are dynamic, one-day courses featuring 6-7 interactive sessions that sharpen management skills, boost team communication, and deepen knowledge of HR and local government essentials, with fresh topics rotating every six months for ongoing growth.

GROWTH OPPORTUNITY

Participants can expect to grow in areas such as the following:



Management

Better understand their own management and communication styles



Communication

Enhance their skills and tools to communicate effectively and navigate conflict productively



Teamwork

Build on their ability to develop a cohesive, highly effective team

FOCUS OF COURSE 1

Topics selected based on feedback from partners around the state:



Fundamentals of Supervision



Addressing Imposter Syndrome



Emotional Intelligence: Regulation of Self and Others



Fostering Positive Work Cultures



Accountability and Idea Ownership



When to contact HR about FMLA?



Legislative Developments Impacting Local Governments

Time Commitment

The program is a single-day event, typically 9:00 am - 4:30 pm dependent on meeting space availability.

Cost

The cost is \$250 per person for the single-day event. Workshops must include at least 15 participants.



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