

Faculty Senate Meeting Minutes
Leon Johnson 346
September 27, 2023
3:15pm-4:30pm

Name	Represents	Attended
Ellis, Colter	Chair	x
McCalla, Stephanie	Chair-elect	x
Anderson, Christina	AR/Film and Photography	x
Bartkowiak, Ania	EHHD/Counseling	x
Brown, Lisa	Gallatin College	x
Caton, Gary	Business	x
Coffey, Jerry	Emeritus Faculty	x
Downs, Doug	LS/English	x
D'Urso, Brian	LS/Physics	x
Flory, Dan	LS/History & Philosophy	x
Goosey, Hayes	Extension/On campus	x
Janzen, Gesine	AR/Art	x
Kalonde, Gilbert	EHHD/Education	x
Lauchnor, Ellen	EN/Civil Engineering	x
Li, Hua	LS/Modern Languages	x
Maher, Rob	EN/Electrical & Computer Engineering	x
McCalla, Scott	LS/Math Sciences	x
McPhee, Kevin	AG/Plant Sciences & Plant Pathology	x
Miller, Zach-Webex	AG/Research Centers	x
Orendorff, Karie	EHHD/Food Systems, Nutrition & Kinesiology	x
Orme, Devon	LS/Earth Sciences	x
Posbergh, Chris	AG/Animal & Range Sciences	X
Ruff, Julie	Nursing/On campus	x
Rushing, Sara	LS/Political Science	x
Stoneback, Sarah	AR/Music	x
Stowers, Steve	AG/Micro Cell Biology	x
Thorsen, Maggie	LS/Sociology and Anthropology	x

Verhille, Christine	LS/Ecology	x
Walach, Michael	AG/Agricultural Education	x
Walter, Mat	Extension/On campus	x

Alternates	Represents	Attended
Johnson, Erick	EN/Mechanical & Industrial Engineering	x
Powell, Scott	AG/Land Resources	x
Sterman, Leila-Webex	Library	x
Yu, Yang	AG/Agricultural Economics	x

OTHER ATTENDEES	Represents	Attended
Anderson, Ryan	Faculty Affairs	x
Beck, Carina	AYCSS	x
Becker, Michael	University Communications	x
Donohue, Ariel-Webex	Diversity & Inclusion	x
Ellig, Tracy	University Communications	x
Fastnow, Chris-Webex	Planning & Analysis	x
Lasso, Megan	University Budget Office	x
Provost Mokwa	Provost	x

- I. Call to Order
 - a. Meeting called to order at 3:15pm.

- II. Approval of FS Minutes from September 13, 2023
 - a. Michael Wallach moves to approve. Hua Li seconds. None opposed. No abstentions. Approved.

- III. FYI Items
 - a. Fran Albrecht has been selected President/CEO of MSUAF and VP for Advancement of Montana State University, effective November 1, 2023.
 - b. The [Office of Research Compliance](#) will host the [Research Integrity & Compliance Conference 2023](#) on Wednesday and Thursday, Oct. 18-19 in the SUB Ballrooms and invites you to join.

- c. Montana State University's fall enrollment is the [largest in its 130-year history](#), with 16,978 students pursuing the many benefits of higher education at the state's largest university. The new enrollment is up 2% over last fall's headcount, an increase of 290 students.
- d. Lunch with the President and Provost
 - i. There is still space available. Please email jtobin@montana.edu to be added to the list!
 1. Monday, October 23 - - 12-1pm
 2. Tuesday, November 28 - - 12-1pm

IV. Information Updates

- a. Tracy Ellig: Social Media Policy
 - i. <https://www.montana.edu/legalcounsel/proposed/index.html>
 - ii. If you want your university unit to have a social media site, you need to have a back up person and the log in info.
 1. Need to post at least once a week.
 - iii. Cannot remove negative comments. First amendment rights are violated.
 - iv. Exempt accounts associated with an individual's name
 - v. Are you doing the business of the university?
 1. University Communications is not involved in the process.
 - vi. Questions:
 1. Student Clubs?
 - a. They are exempt. Not employees and not doing business of university.
 2. Lab research named account?
 - a. Not exempt. Organizational unit of the university.
 3. How do you go about it the right way?
 - a. Send Communications an email. State who your back up is and the frequency you want to post.
 - b. Will give you some information and you'll be on your way.
 - c. Extension: Have a funding model where they receive support services from a county employee. That county employee may be the administrator of the page. This policy will also apply to that employee.
 - i. Will need to give log in info to Communications.
 4. Besides the info you give up front, how much oversight will the university have on the content?
 - a. Will get involved in someone says there is a big problem.
 - b. Legal matters.
 5. Twitter accounts for labs that are under an individual person's email account posting MSU content?
 - a. Are you doing the business of the university? Yes, this policy would include you.
 - b. Should de-couple their personal site from their work.

- i. Disclaimer: State that the view represented are your own.
 - ii. Don't use the MSU logo.
 - c. MSU business websites cannot live outside of montana.edu.
 - d. Out of compliance with policy
 - e. Remediation?
 - i. Help move the out of compliance website over to montana.edu.
 - 6. What do you do about abandoned sites? Who should be maintaining those? What does Communications want to see?
 - a. Post once a week.
 - 7. An admin updates our site. Posts a couple of times a week.
 - a. When CAN you delete a comment?
 - i. Reach out to Communications when you see a hostile comment.
 - 1. If it is an actual threat, it goes immediately to law enforcement.
 - 2. It poses a threat, it can be removed.
 - 8. Email Colter or Stephanie with more questions.
- b. Megan Lasso: MSU Operating Budget Snapshot
 - i. Slides have been sent out via email.
 - ii. Questions:
 - 1. Average expenditures per student.
 - a. Figure out what costs will go up and then figure out how much tuition should increase.
 - 2. Faculty salary is 20-30% below our peer average. What can be done about that?
 - a. MUS contracts are under the Commissioner of Higher Education and the Board of Regents.
 - b. Provost Mokwa: Keeping our eye on this and tracking it. Some measures we can use to get increases, such as Merit, Market and Equity.
 - i. Working on increasing promotion rates. Approval comes through the Commissioner's office.
 - ii. State Raises.
 - iii. Endowed professorships.
 - iv. Keep pushing. Keep bringing the topic up.
 - v. The pool for raises has stayed the same over years. Can we get it bigger?
 - 1. We are working on that.
 - c. Campuses that have faculty unions, do they negotiate better salaries, or are their disparities across the MUS system?

- i. Will get that info.
- f. Where do you want people to start regarding social media policy?
 - i. Send to Tracy Ellig.
 - ii. socialmedia@montana.edu

VII. Public Comment

- a. Albert Reyes: Lab twitter pages are student run. Does that count?
 - i. Is the student saying “this is my experience”? Has the instructor asked a student the students to post?
 - 1. Post what you want.
 - a. If the name is the page is an MSU name, the policy applies.

VIII. Adjourn

- a. Karie Orendorff moves to approve. Doug Downs seconds. Meeting adjourned at 4:30.