

**University Council MINUTES**  
**October 5, 2022**  
**8:30 AM – 10:00 AM**  
**Inspiration Hall, Norm Asbjornson Hall**

**Members:**

Waded Cruzado, Eric Austin, Sreekala Bajwa, Camie Bechtold, Janelle Booth, Matt Caires, Leon Costello, Chris Dobbs, Ariel Donohue, Tracy Ellig, Stephanie Erdmann, Chris Fastnow, Beverly Garrison, Stephanie Gray, Jeannette Grey-Gilbert, Brett Gunnink, Alison Harmon, Robert Hawks, Jeff Heys, Stefani Hicswa, John How, Yves Idzerda, Chris Kearns, Greg Kegel, Ryan Knutson, Chere LeClair, Terry Leist, Dan Miller, Bob Mokwa, Chris Murray, Doralyn Rossmann, Tricia Seifert, Kim Obbink, Lucas Oelkers, Craig Ogilvie, Kellie Peterson, Sarah Shannon, Royce Smith, Cody Stone, Amber Vestal, Kristof Zaba

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I. Call to Order

*President Waded Cruzado*

President Cruzado called meeting to order at 8:30am.

II. Approval of Minutes for September 7, 2022

Minutes moved to approve by Chris Fastnow; seconded by Ryan Knutson, and the minutes were approved unanimously.

III. University Wide Information/Announcements

President Cruzado shared last weekend we had the most successful parent-family weekend. Career Fair is happening now, and it is Homecoming week. The Student Memorial Ribbon Cutting takes place today, an initiative led by ASMSU. It is an exciting time on campus.

IV. Public Comment

There was no public comment offered.

V. Old Items

A. International Travel Policy Revision

*Kristof Zaba, Dean, Office of International Programs*

Dr. Zaba shared minor feedback and comments were offered and implemented. This process really benefits our campus community. The policy was approved unanimously.

B. Real Estate & Leasing Policy Revision

*Aurora Dreyer, Real Estate Manager, Campus Planning, Design & Construction*

Aurora thanked University Council for their support of this revision and the policy was approved unanimously.

VI. New Items

A. Research Misconduct: Section 800 Policy Revision

*Kirk Lubick, Director of Research Compliance; Camie Bechtold, Chief Compliance Officer*

Kirk and Camie briefed team on the proposed revisions to the research misconduct section 800. Revisions are meant to clarify who is responsible for sanctioning

students and employees for research misconduct. Please provide feedback in the next 30 days.

- B. Workplace Expectations and Conduct: Reasonable Accommodations for Employees & Applicants with Disabilities Policy Revision  
*Jennifer Glad, Associate Legal Counsel*

Jennifer shared proposed revisions to the workplace expectations and conduct policy regarding reasonable accommodations for employees and applicants with disabilities addresses the appeal process for when an employee or applicant with disabilities disagrees with the accommodation process or a decision regarding disability accommodations.

VII. Informational Items

- A. 2022 Dyslexia & Innovation Symposium

*Sarah Pennington, Co-Chair, Dyslexia & Innovation Symposium* with nationally renowned keynote speakers, group panel discussions and workshop sessions.

Dr. Pennington shared on Oct. 27-28 MSU will host a virtual DXI Symposium of Changemakers. Everyone is welcome to register and attend.

- B. Expeditions MSU 2022 Program

*Amber Long, Associate Vice President for Student Wellness; Dan Sandberg, Assistant Director, Outdoor Recreation; Callie Lajza, Coordinator of Expeditions, First Year Experience, Outdoor Recreation*

Wonderful presentation on outreach opportunities for students to connect with nature and form human to human connections. This program is increasing retention efforts amongst our students. Many thoughtful inquiries how colleges can connect with their programming going forward.

- C. *Choosing Promise: Goal 1.1, Student Access & Success*

*Chris Fastnow, Director, Office of Planning and Analysis*

Chris presented an update on Goal 1.1. of MSU's strategic plan, "[Choosing Promise.](#)" The goal is to broaden access for underrepresented populations and increase academic success for all students through excellence in undergraduate education. Metrics and more details can be found here:

<https://www.montana.edu/strategicplan/transformationallearning.html>.

VIII. Public Comment

There was no public comment offered.

IX. Updates

Provost Mokwa shared MSU is hosting a very successful Career Fair in the SUB this week.

**NOTE: The next University Council meeting is scheduled for Wednesday, November 2, 2022, from 8:30 AM - 10:00 AM in SUB, Room 235.**